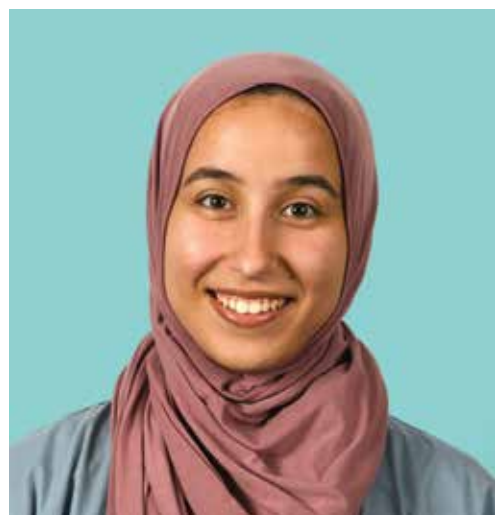




Erie Family  
Health Centers  
2024  
Annual Report



Faces of a  
Healthy  
Community



## OUR MISSION

Motivated by the belief that healthcare is a human right, Erie Family Health Centers provides high quality, affordable care to support healthier people, families and communities.

## OUR VISION

All people living their healthiest lives.

**SMILES STRAIGHT FROM OUR COMMUNITY**  
Every photo in this report features an Erie patient or staff member.

Left to right, top to bottom:

FRONT COVER

Amaya, Jason • Leonne, Besma •  
Andre, Heaven & Nevaeh, Manuela •  
Angela, Angel •

PAGES 6-7

Celia, Kendra, Jean, Nadia, Rose,  
Evelyn • Faith, Everett & Kris,  
Jannat, Agustin • Mayerly, Liam  
& Diana, Danilo, Daniela • Irene,  
Steve, Janaira, Dr. Margaret,  
Nevaeh, Tanesha •

**Rosheedat and  
her newborn**

## DEAR FRIENDS,

What things are most important to you in life? For us and many others, the answers include caring for family, enjoying a hobby, traveling, spending time in nature, and growing in your career.

All of these things that enrich our lives and our communities are easier to focus on when we're healthy. Yet, many neighbors face barriers that keep good health out of reach.

At Erie Family Health Centers (Erie), we believe healthcare is a basic human right, but we know access to high-quality care isn't a given. We see the systems and factors that contribute to this unequal access and ultimately lead to poor health outcomes. And while the literal and figurative "costs" of being unhealthy are experienced by each person individually, we feel it collectively when our neighbors and friends aren't able to live their healthiest lives. Our whole community suffers.

Erie's community of patients—now more than 95,000 strong—includes parents, grandparents, students, educators, gardeners, managers, caregivers, runners, cooks, volunteers, artists, factory workers, people of faith, healthcare professionals, community leaders, business owners, and more. They each have goals and dreams and unique motivations to get and stay healthy. With good health, people can focus on what matters most to them. When our neighbors thrive, our entire community grows stronger, more vibrant, and more connected.

That's why Erie is focused on eliminating care gaps and health disparities that cause poor health outcomes. To strengthen the collective health of our communities, we deliver community-centered, comprehensive, data-driven, compassionate, high-quality primary care to any individual—regardless of where they are from, how they identify, or their ability to pay.

In the pages of this Annual Report, you'll meet just a fraction of our community and learn about the ways that Erie's teams partner with patients. We work to understand what's most important to them, and address things standing in the way of achieving their health goals.

You are an integral member of Erie's caring community. Together, with our patients, staff, donors and organizational partners we are reducing inequity, expanding access to care, and improving health. Together, we can nurture a healthcare home for our neighbors and create a healthier community for us all.

In good health,

*Brian P. Marsella*

Brian P. Marsella  
Chair, Board of Directors

*Lee Francis*

Lee Francis, MD, MPH  
President and CEO





growing our impact

Erie is providing integrated and holistic care to more patients than ever before.

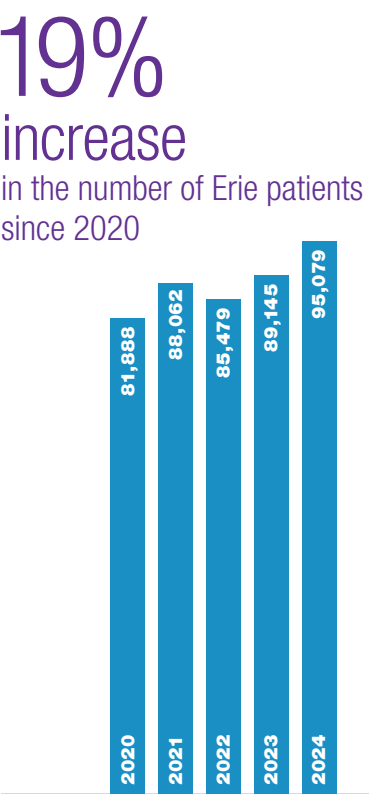
95,079  
total patients

15,288  
patients received oral care

8,155  
patients received behavioral health care

373,459  
total visits

17%  
visits provided via telehealth



improving health, changing lives

Erie ranks in the top 10% among community health centers nationally for the quality of care we provide across the lifespan, based on our performance in key areas, including:

ENSURING A HEALTHY START TO LIFE

87% patients entered prenatal care in the first trimester

3,078 Erie patients gave birth, ranking Erie #1 in Illinois for deliveries, and #5 nationwide

3,131 maternal and child case management patients, ranking Erie #1 in Illinois

MANAGING CHRONIC DISEASE

1 in 10 Erie patients has diabetes

75% are successfully managing their diabetes

PATIENTS RECEIVING RECOMMENDED SCREENINGS AND PREVENTIVE SERVICES

91% children received oral health sealants

83% screened for cervical cancer

62% screened for colorectal cancer

26% increase in rate of Erie patients screened for colorectal cancer in 2024

1 in 8 Erie patients has hypertension

77% are successfully managing their hypertension

care outside the exam room

Erie offers a wide array of programs and services between appointments to remove barriers to good health and help patients live their healthiest lives.

1 in 3 patients received personalized support between visits

10,000+ health education sessions

10,000+ patients linked to resources by Erie's Social Drivers of Health team, including 2,500+ patients connected to home medical equipment like blood pressure monitors

~80% of health is determined by factors outside the exam room

SOURCE: Hood et al. (2016) County Health Rankings: Relationships Between Determinant Factors and Health Outcomes. American Journal of Preventive Medicine

building our team

822 staff, of whom there were 238 medical providers, and 129 staff at Erie >10 years

218 providers in training

29 other health professionals in training

care delivery sites

7 primary care centers

ERIE DIVISION STREET  
ERIE EVANSTON/SKOKIE dental onsite  
ERIE FOSTER AVENUE dental onsite  
ERIE HEALTHREACH WAUKEGAN dental onsite  
ERIE HELPING HANDS  
ERIE HUMBOLDT PARK dental onsite  
ERIE WEST TOWN

5 school-based health centers

ERIE AMUNDSEN  
ERIE CLEMENTE  
ERIE JOHNSON  
ERIE LAKE VIEW  
ERIE WESTSIDE

1 teen & young adult center

ERIE TEEN CENTER

10 hospital partners

PRIME HEALTHCARE

- ST. FRANCIS HOSPITAL
- SAINT MARY OF NAZARETH HOSPITAL

ENDEAVOR HEALTH

- EVANSTON HOSPITAL
- HIGHLAND PARK HOSPITAL
- SWEDISH HOSPITAL

HUMBOLDT PARK HEALTH

ANN & ROBERT H. LURIE CHILDREN'S HOSPITAL OF CHICAGO

NORTHWESTERN MEDICINE

- LAKE FOREST HOSPITAL
- NORTHWESTERN MEMORIAL HOSPITAL

VISTA HEALTH SYSTEM

caring for diverse patients

200+ Zip Codes

99 Languages Spoken

68% Hispanic/Latino

48% Prefer a language other than English

61% Female

43% Under 18

67% Medicaid

21% Uninsured

Expanding early childhood developmental screening

ALL YOUNG CHILDREN DESERVE A HEALTHY START IN LIFE, and Erie is making it easier for families to identify and address developmental concerns early. This past year, Erie initiated a streamlined process to screen young children for developmental delays using our electronic health record system, Epic.

Parents of children ages 0-3 now receive age-appropriate questionnaires about their child’s development through the MyChart patient portal before their visit. If they haven’t completed it in advance, they can do so in the waiting room, on their phones or on paper, if they prefer. Erie’s clinical support teams review each questionnaire, ensure it is scored, and make the results available to the provider before the visit.



Lidia holds her baby son Jesus during a well-child visit, which includes a physical exam, developmental screening, and recommended vaccinations.

This process makes developmental screenings easier and more consistent, helping to support early intervention and leading to better outcomes. In addition to improving screening and assisting with referrals, Erie is training our pediatric medical and behavioral health providers to better address developmental and socio-emotional concerns within our health centers.



Erie welcomes people to the community open house celebrating the grand opening of Erie HealthReach Waukegan Health Center in July 2014.

A decade of expanded access in Lake County

ERIE CELEBRATED 10 YEARS OF expanded access to high quality, comprehensive healthcare for Lake County residents in July 2024. In 2014, Erie partnered with HealthReach, a former free clinic in Waukegan, to address the significant health needs of an area that lacked access to affordable care. Over the past decade, Erie HealthReach Waukegan Health Center has grown into a holistic healthcare home for nearly 11,000 people. The health center has also built partnerships with Lake County organizations to connect patients with essential resources, like our monthly food distribution event held in partnership with the Northern Illinois Food Bank.

Over 10 years, Erie HealthReach Waukegan has provided care through:

- 300,000+ patient visits
- 250,000+ teeth cleanings
- 2,000+ babies welcomed into the world
- 80+ future healthcare leaders trained
- 26 different languages used with patients

SANKOFA VILLAGE WELLNESS CENTER UPDATE

Bringing high quality healthcare and wellness to West Garfield Park

AFTER NEARLY FOUR YEARS OF PLANNING, “HEALTHCARE IS A HUMAN RIGHT!” WAS THE CHANT as the community came together on September 16, 2024, to ceremonially break ground and celebrate the Sankofa Village Wellness Center. Erie is proud to work with the Garfield Park Rite to Wellness Collaborative as an anchor partner in the Wellness Center, alongside the YMCA of Metropolitan Chicago and Rush University System for Health. The result of a community-driven vision for health and wellness resources under one roof, the Wellness Center aims to improve health outcomes for Garfield Park residents and decrease the 25-year life expectancy gap between these residents and residents of the Loop, just five miles away. People will be able to see Erie’s healthcare providers in our state-of-the-art health center—Erie’s 14th location—and also access supports that contribute to good health, like a fitness center, childcare, financial education, and workforce development programs just down the hall. Construction on the site at the corner of Madison and Kildare is well underway, with opening anticipated in early 2026. Erie is beginning to recruit team members from within the community and expects to eventually serve 6,000 patients each year.



ABOVE. Erie team and board members don hard hats and shovels at the ceremonial groundbreaking of the Sankofa Village Wellness Center on September 16, 2024.

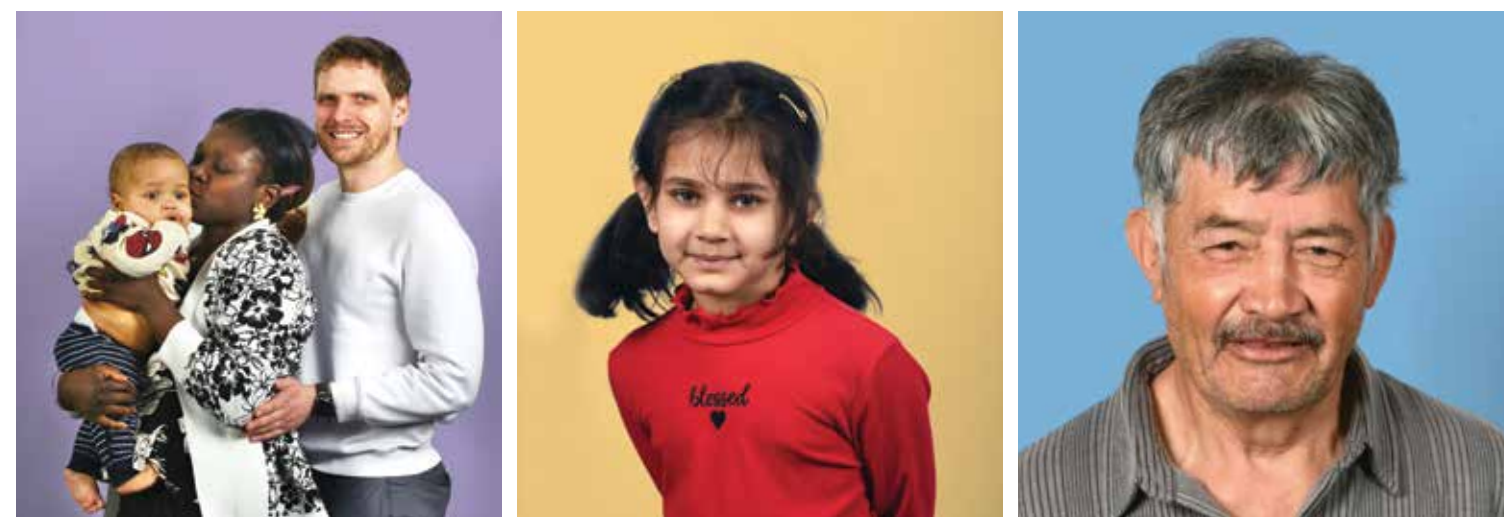


LEFT. A rendering of the upcoming Sankofa Village Wellness Center, scheduled to open in early 2026. Rendering © Moody Nolan





# Faces of a healthy community



Each face at Erie Family Health Centers tells a story.

Each person is a unique thread woven into the vibrant fabric of our community. Within this fabric design, Erie sees the people and their stories, not just patients and their symptoms. We listen to understand what matters most, collaborate to remove barriers, and partner with people to reach their personal health goals. We know that like a fabric, a community is strongest when every thread is secure. When even one thread frays, the fabric begins to unravel. But when our neighbors are empowered to live their healthiest lives, the entire community is stronger and more connected.





**S**haquita knew the risks. She had experienced preeclampsia in previous pregnancies, a condition that causes dangerously high blood pressure and can lead to serious complications. When she came to Erie for a routine prenatal check-up a year ago, she didn't yet realize she had found the support system she needed.

At first, it was just about medical care. But as Shaquita prepared for the arrival of her new baby, Erie became much more. Her Erie midwife monitored her closely, ensuring she received the right care and took the steps she needed to keep both Shaquita and her baby safe. When the time came for delivery, Shaquita felt an unexpected sense of relief — her Erie midwife, the same one who had scheduled her induction, was there by her side. That familiar face made all the difference, turning an overwhelming experience into one she could navigate with confidence.

Erie's partnership didn't stop at medical care. "I am a single mother. My children come to every appointment with me. Every one," Shaquita says. She expected healthcare, but she didn't expect a case manager who would help her with the essentials — diapers, a stroller, clothes for her kids, even bus cards.

**"I came in for a check-up, and suddenly, I had people making sure I had what I needed for my kids, too."**

Now, Shaquita is planning to bring all three of her children to Erie. For her, staying healthy means being there for them — taking them to the park, for ice cream, to the museum, and exploring the world together. And at Erie, she's found a place where her family belongs. "They make my kids feel welcome, like they matter here," she says. "They remember them from other appointments, talk to them, and make them feel comfortable. That means everything to me."

There are risks in life we can't always predict, but having the right support can make all the difference, and at Erie, she's found a place where her family belongs.

**"We made sure Shaquita had a stroller she could use to carry all three of her kids. Small things like that—just ensuring she has what she needs—can make a big difference."**

**MERCEDES FUENTES**  
*Erie Case Manager*



Shaquita and her family feel welcome and comfortable at Erie Division Street Health Center. Shaquita sits on the exam table holding her newborn Liam, surrounded by daughter Octavia, son Derrick, and Erie OB/GYN Dr. Erin Cavanaugh.



In case of emergency, flight attendants instruct passengers to put on their own oxygen masks before assisting others. For Alfonso, that moment of clarity came when he realized he had to care for himself first to be there for two of the most important people in his life—his children.

Friends in Lake County knew Erie for medical care, but when one suggested he go to Erie HealthReach Waukegan, he discovered support that went far beyond the exam room. “None of my friends realized just how much Erie could do for me,” he says.

Now five years sober, Alfonso credits Erie’s care and community for helping him along the way. His provider, nurse practitioner Soledad Rios, made him feel seen and heard from the start. She took time to understand his goals, connected him to an Erie therapist, and supported him at every step. Alfonso says,

“Even though she’s the ‘doctor’ and I’m the patient, she just treats me like a human being.”

As Alfonso worked toward better health, he was surprised by the support Erie offered when bumps in the road obstructed his path forward. When work slowed and money was tight, Erie’s Social Drivers of Health team was able to link him to resources to help pay his rent for the next few months and fill his prescriptions at a lower price. Erie also helped connect Alfonso to family legal assistance. “It’s awesome that we have these programs for Alfonso and other patients. I so appreciate it as a provider—it makes my job easier,” Soledad notes.

These resources kept Alfonso on track, reinforcing that good health is about more than medical care—it’s about stability, support, and people who believe in you. Good health allows us to show up for our loved ones, and a strong community makes it possible. Alfonso’s friends often ask, “How did you do it?” His answer is simple. “It’s because I went to Erie.”

“

**“It’s awesome that we have these programs for Alfonso and other patients. I so appreciate it as a provider—it makes my job easier.”**

**SOLEDAD RIOS**  
*Erie Nurse Practitioner*



Alfonso holds his coat over his arm as he smiles and chats with SDOH care coordination team leader Jason Crockett in the hallway of Erie HealthReach Waukegan Health Center.

**A**fter decades filled with raising children, working, and managing a household, Keshia is ready to focus on her own physical and mental well-being. Keshia declares:

**“It’s time for me to take care of me.”**

In between work shifts and family duties, she relaxes by reading a book, going to the nail salon, or enjoying a glass of sweet red wine.

When she started experiencing persistent abnormal uterine bleeding that impacted her daily life, she knew she needed to trust her instincts and seek healthcare. “My sister told me I was going through menopause, but I said, ‘No! I know my body, and I know something’s wrong.’” She was experiencing stressful personal issues, and her health issues compounded the stress.

Keshia visited her Erie primary care provider, who referred her to Erie OB/GYN Dr. Sarah Lambeth. They set about searching for answers and finding a noninvasive treatment option, per Keshia’s request. Working together, Keshia and her care team found a long-term medication that resolved her symptoms and allowed her to resume her normal life. Ahresha, an Erie pharmacy technician, coordinated with Keshia and her insurance to secure the medication.

Women often experience frustrations seeking treatment for reproductive health issues, so Keshia feels grateful for her caring, proactive Erie team. “I told my daughters that when they’re ready to see a gynecologist, they should go to Dr. Lambeth,” Keshia says. “She took her time and never gave up on finding a solution for me.” With an effective and tailored treatment plan in place, Keshia continues doing things that bring her joy and fulfillment, including being there for her grandkids and preparing to apply for nursing school.

**“Being healthy allows me to live longer, be wiser, and more successful in all aspects of life.”**

**KESHIA**  
*Erie Patient*



Keshia stands in the hallway of Erie Evanston/ Skokie Health Center, beaming with confidence and joy as she embraces a new chapter of health and self-care.



F

or as long as she can remember, Erie Family Health Centers has been part of Lisa Vazquez's life. Her childhood home was two blocks away from Erie Humboldt Park Health Center. When she became a mother, she brought each of her four children to Erie. So it felt natural to her to apply for a position on Erie's behavioral health team after she completed her social work degree. As she puts it:

**"I've always been here.  
How great would it be to work here?"**

Now driven by Erie's mission, Lisa has grown her career at Erie over the past 12 years. She has moved from helping patients access treatment for substance use disorders, to Erie's care management team, to a coordinator role with Lending Hands for Life (LHL), Erie's program that serves patients living with HIV/AIDS or Hepatitis C. "Doors have opened for me at Erie. I've been molded, little by little."

Now, as HIV, HepC and PrEP Program Manager, Lisa leads a multidisciplinary team of 10 patient navigators, case managers, and providers who empower more than 600 patients with services including care coordination, emotional support, and resource linkage. She is particularly proud of her work to establish Erie's PrEP program and increase patients' access to this highly effective HIV prevention medication. "Lisa has vision, creativity and tremendous empathy for our patients," says Bridget Magner, Director of Patient Programs and Health Equity. "She relentlessly advocates for improving our services, increasing access for more people and supporting and educating the community."

Erie strives to hire people in roles all across the organization who, like Lisa, come from the communities we serve and are dedicated to making healthcare more accessible. Lisa recognizes the benefits of this approach in her own work: "I know this community. I can relate to our patients and what they're going through. I know what resources we have access to in our community and where there is opportunity for more."

While Lisa is focused on helping others, she recognizes the importance of staying healthy herself. She and her family are still Erie patients. She's proud that multiple generations of her family continue to receive high-quality care at Erie.

“

**"I know this community. I can relate to our patients and what they're going through."**

**LISA VAZQUEZ**

*Erie HIV, HepC and PrEP Program Manager*



Lisa and her family are all smiles at the Lending Hands for Life office in Erie Humboldt Park Health Center. From left: daughter Melissa, granddaughter Zenayla, Lisa, and daughter Dionelis.



# Being healthy allows me to...



**"...keep up with the kids I work with, and play dodgeball with them."**

**MELISSA**  
Patient



**"...live longer, especially now that I'm expecting my first child."**

**VANERI**  
Patient



**"...take care of my family, feel good about myself, and be productive."**

**YAREDDY**  
Patient



**"...enjoy quality time with my friends and family at museums and the lakefront."**

**ADILENY**  
Staff



**"...be able to have a good life and be active with my Goldendoodle and Shih Tzu."**

**ALEJANDRA**  
Staff



**"...stay sharp as a goalkeeper at my weekly soccer games."**

**KALED**  
Staff





FINANCIAL HIGHLIGHTS

Erie’s caring donor community helps ensure that patients have access to essential healthcare services so that they can pursue what matters most to them in life.

Growing together

As partners in our growth, generous donors bring Erie’s welcoming healthcare home to more people and communities.

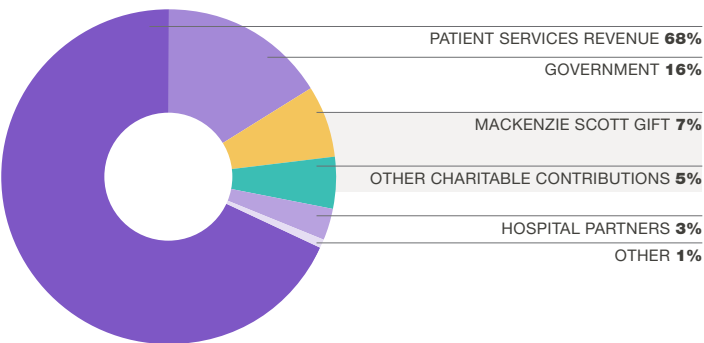
REVENUES (at year end, dollars in millions)

2024	\$120.5
2023	\$110.6
2022	\$106.3
2021	\$98.0
2020	\$77.1

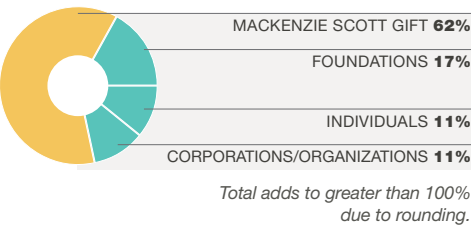
Passionate supporters

Your generous investment sustains healthcare services and innovative programs for patients regardless of how they identify, where they come from, or how they pay for services.

FY24 TOTAL REVENUE SOURCES: Erie’s FY24 income totaled \$120,463,549



CHARITABLE CONTRIBUTIONS

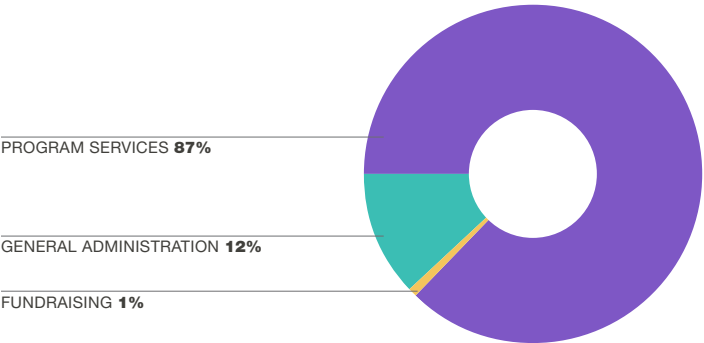


Amplifying impact

Your partnership helps neighbors live their healthiest lives and strengthens the collective health of our communities.

FY24 FUNCTIONAL EXPENSES

Erie’s FY24 expenses totaled \$111,317,382



MACKENZIE SCOTT GIFT

Erie received a one-time, \$9 million unsolicited gift from MacKenzie Scott through her Yield Giving Fund in FY24. We are honored by this affirmation of Erie’s mission of healthcare as a human right. Erie is strategically investing this contribution to grow and sustain high-quality healthcare for patients and nurture our healthcare workforce.

For the audited Erie FY24 Financial Statements, click on the QR code or go to [erie.health/fy24financial](https://erie.health/fy24financial)



DEAR PARTNERS AND FRIENDS,

Passionate. Dedicated. Proactive.

These descriptors exemplify the spirit of Shaquita, Alfonso, Keshia, Lisa, and countless other community members in pursuit of good health. But they also aptly describe the partners who help Erie provide comprehensive healthcare for communities across the Chicago region.

We are grateful that you stand with us in the belief that **healthcare is a human right**. Nobody should be without access to care. With donor support, last year Erie connected more than 95,000 patients of all ages and stages to medical services and additional resources that promote good health regardless of where they are from, how they identify, or their ability to pay – thank you!

Your generosity helps individuals and families access healthcare, health education programs, and additional resources like food, transportation assistance, and baby supplies. On the following pages, you will find a list of more than 1,400 Erie donors who made a contribution between July 2023 and June 2024. We ask you to picture the faces behind the generosity that makes Erie’s work possible. Each one is a critical member of our Erie community.

Every dollar raised by Erie Family Health Foundation goes directly to support essential programs and services according to donor intent.

Beyond financial gifts, our supporters step up in countless ways. Erie champions have made a huge impact by volunteering at food distributions, organizing resource drives, hosting events, fundraising, participating in advocacy actions, spreading awareness of Erie’s mission, and so much more. We appreciate everyone’s willingness to lend a hand in times of need.

As Erie prepares for the changing national healthcare landscape, we are motivated by the continued strength and enthusiasm of our supporters. On behalf of the Erie Family Health Foundation Board of Directors, thank you for facilitating thousands of smiles and helping build thriving, healthy communities.

Sincerely,

Melissa Hilton

Executive Director  
Erie Family Health Foundation



Nancy Bock

Board Chair  
Erie Family Health Foundation





THANK YOU TO OUR GENEROUS DONORS

Gifts from July 1, 2023–  
June 30, 2024

Capital Gifts

Erie Sankofa Village  
Health Center,  
West Garfield Park

\$1,000,000 and above

John and Kathy Schreiber  
US Department of Health  
and Human Services, Health  
Resources and Services  
Administration (HRSA)

\$300,000-\$999,999

Illinois Children’s Healthcare  
Foundation (ILCHF)  
The Harry and Jeanette  
Weinberg Foundation

\$100,000-299,999

Anonymous  
Eleanor and William Revelle

Operating Gifts

Public Sources

Chicago Department  
of Public Health (CDPH)  
Chicago Public Schools  
(CPS)  
Ela Township  
Illinois Department of  
Commerce and Economic  
Opportunity (DCEO)  
Illinois Department  
of Human Services (IDHS)  
Illinois Department  
of Public Health (IDPH)  
Lake County  
Libertyville Township  
Niles Township  
US Department of Health  
and Human Services, Health  
Resources and Services  
Administration (HRSA)  
Vernon Township  
Vernon Township Community  
Mental Health Board  
Wauconda Township

Academic Partnerships

AllianceChicago  
Ann & Robert H. Lurie  
Children’s Hospital  
of Chicago  
Endeavor Health  
National Institute for Medical  
Assistant Advancement  
Northwestern University  
Swedish Hospital  
University of Chicago  
Medical Center  
University of Illinois Chicago

Corporations,  
Foundations,  
Organizations  
and Individuals

\$1,000,000 and above

Endeavor Health  
Northwestern Medicine  
The Grainger Foundation ■  
Yield Giving Fund/  
MacKenzie Scott

\$500,000-\$999,999

Abbott Fund  
The John and Kathleen  
Schreiber Foundation

\$200,000-\$499,999

AIDS Foundation Chicago  
(AFC)  
Ann & Robert H. Lurie  
Children’s Hospital  
of Chicago  
Crown Family Philanthropies ■  
Polk Bros. Foundation ■  
Tony Valukas and  
Cathy Beres ■

\$100,000-\$199,999

AllianceChicago  
Hunter Family Foundation  
Illinois Primary Health Care  
Association (IPHCA)  
Joint-County Opportunity  
Benefit Support Fund  
Local Initiatives Support  
Corporation (LISC)  
Sinai Community Institute

\$50,000-\$99,999

Anonymous  
AbbVie Foundation  
The Cigna Group Foundation  
Lee Francis ●● and  
Michelle Gittler  
Healthcare Foundation  
of Northern Lake County  
Rachel Kohler and  
Mark Hoplamazian  
Mark and Maureen Miller  
Family Foundation  
National Association of  
Community Health Centers  
(NACHC)  
Sisyphus Supporting  
Foundation ■  
VNA Foundation

\$25,000-\$49,999

Anonymous (2)  
Matt Aaronson ▲ and  
Kate Sanderson  
Blue Cross and Blue Shield  
of Illinois  
Bowman C. Lingle Trust  
Joanne and Jeff Burgess  
JAB2 Fund  
Colonel Stanley R. McNeil  
Foundation  
D & R Charitable Fund/  
Glasser Family  
The Donley Foundation  
Evanston Community  
Foundation  
Mary and Paul Finnegan  
Paul Francis  
The Honorable Susan ● and  
Mr. Scott Garrett/Garrett  
Family Foundation  
Gorter Family Foundation  
Grant Healthcare Foundation  
Irvin Stern Foundation  
North Shore Gas Community  
Fund  
Thomas Oczkowski  
Michael Stateczny and  
Sylvia Knoerzer  
Jill Simon Svoboda ▲ and  
John Svoboda  
Tom Russell Charitable  
Foundation  
United Way of Metropolitan  
Chicago  
Walder Foundation  
Wilson-Garling Foundation  
NFP

\$10,000-\$24,999

Anonymous (2)  
ALLSTAR Partners  
A. Montgomery Ward  
Foundation  
Arnold Family Foundation  
Susan and Stephen Baird  
Family Foundation  
Bernstein Private Wealth  
Management  
Adam Blumenthal and  
Lynn Feasley  
Cambia Health Foundation  
William Cape  
CDW Healthcare  
Chicago Foundation  
for Women  
Cretors Family Foundation  
Linda Cushman ▲●  
Kent and Elizabeth Dauten  
Endeavor Health  
Swedish Hospital  
First Presbyterian Church  
of Libertyville  
Florence and Laurence  
Spungen Family Foundation  
Francis Beidler Foundation  
The Frankel Family  
Foundation  
Full Circle Foundation  
GEM Realty Capital Inc  
Carol Gittler  
Illinois Public Health Institute  
(IPHI)  
Kaufman Family Foundation  
LabCorp  
The Lehman-Stamm Family  
Fund  
David Leib and Anne Gendler  
Purple Group  
Eleanor and William Revelle  
Andrew Rubenstein  
Jeffrey Rubenstein  
Richard and Charlotte Smith  
Carl and Donna Stapleton  
The Trustmark Foundation  
UnitedHealthcare (UHC)  
Lolli Zarlin

New Harbor Charitable  
Foundation  
PNC Bank  
Dan Reinberg and  
Susie McMonagle  
Rush University Medical  
Center  
S&C Electric Company Fund  
University of Illinois Chicago–  
School of Public Health  
Vot-ER  
Wintrust Wealth Management  
Zivin Family Foundation

\$2,500-\$4,999

Air Comfort Corporation  
Alera Group  
American Dental Association |  
ADA Foundation  
Betsy ● and Bill Banks  
Charles Barone and  
Susan Keiffer  
Amy ● and Mark Blumenthal  
Mr. and Mrs. Norman Bobins,  
The Robert Thomas Bobins  
Foundation  
Christopher Boisselle ●  
The Brinson Foundation  
Victoria Chiou  
Ann and Russ Covode  
Mark Davis  
Adriana Diaz ●  
Judith Eastridge ●  
Brenda Fowler ●  
Steven Geiermann  
Lindsay and James Gifford  
Craig and Michal Golden  
Gould & Ratner  
Nina Litton Graf  
Harold M. and Adeline S.  
Morrison Family Foundation  
Miranda Hart ● and  
Jacob Shapiro  
Edith Harte and Karl Matlin  
Melissa Hilton ● and  
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Joanna Park  
Myung Park  
Sandra and Nick Paterakos  
Suraj Patnaik  
Danielle Pearl •  
Paloma Peguero  
Pamela Penney  
Freddy E. Peralta  
Ashley Pereyda •  
Danielle Perez  
Johnny Perez •  
Karen Perez •  
Nancy Perez •  
Lisa Perkins  
Robin Permtree and  
Francis Unger

Alex Persha  
Miranda Pettengill  
Katherine Pietruszynski  
Rachel Pike-Norton and  
Christian Norton  
Maria Pirotte •  
Vikram Prabhu  
Jodi and Glenn Preminger  
Carmen Preston  
Maria Pyra  
Maira Eliza Quizhpi •  
Ted Raichel  
Priya Rajan  
Kimberly Ramirez-Mercado  
Susana Ramos •  
Betsy Ray  
Ravali Reddy  
Mollie Reed and Stuart Lubin  
Valerie Reich  
Andrew Reising  
Teryl Rejholec  
Shanna Render  
Adriana Restrepo •  
Thomas Reuland and  
Lana Gersten  
Leslie Reyes •  
Elizabeth Roberts •  
Mickey Rolfe  
Adriana Roman •  
Grizel Roman •  
Marta Romeo-Waliszewska  
Anais Romero •  
Diana Romero  
Natania Rosenfeld  
Carla Ross  
Denise Ross Dodson  
Garrett Rothe  
Barbara Royal  
Lisa Rubin  
Iris Rudnick  
Diana Ruiz •  
Maggy Ruiz •  
Maria Sacta  
Marisol Samano •  
Antonina Sanchez •  
Julissa Santiago Torres •  
Gayatri Satam  
Elizabeth Saucedo Zavala •  
Jill Schacter  
Jaclyn Schieber •  
Jen Schneider  
Kirstin Scott  
Michael Sheeran  
Jay Shefsky  
Michele Shubitowski •  
Sanjay Siddhanti  
Alexander Siliezar  
Andrea Silva Alvarez •  
Ross Silverberg  
Susan and Stevie Sims

Jaclyn Sliger ♦  
Catiuzka Sojos •  
Alejandro D. Solano •  
Desiree Solis •  
Mary Beth Sommer  
Bonnie Sosa •  
Ronna Spiwak  
Scott Stebbins  
Thomas Stewart  
Amy Stocker  
Becky Stowell  
Laurie Streeter  
Liz Strong  
Kierra Stuvland •  
Stephanie Sullivan  
Cortnaye Swan  
Jeremy Tancredi  
Eric Tatlonghari  
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Terrick Taylor •  
Shannon Tinken  
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Marcy Toney  
Adilene Torres •  
Estefania Torres •  
Juana Torres •  
Lizette Torres  
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Blake Tucker  
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Barbara Vicory  
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Irene Villalpando •  
Austin Walker  
Matthew Walsh •  
Yadira Watson •  
Linda Weatherby  
Rebecca Wellisch  
Bill Wesselink  
Rebeccah Willard  
Brian Williams  
Lorena A. Williams •  
Betsy Wilson  
Katherine Wilson ▲  
Edgar Woznica •  
Alyssa York  
Jack York •  
Jacqueline York  
Robert Young  
Theresa Young  
Aparna Zalani  
Alana Zalas  
Elliot Zashin

• Staff during FY24  
▲ Governing Board  
● Foundation Board  
♦ Associate Board  
■ Multi-year Grant  
● Deceased

In Kind Donations

Alchemy Acupuncture  
Barcocino  
Born Again Barns  
Sylvie Brick ♦  
Bright Endeavors  
Alissa Carlson ●  
CDW Healthcare  
Lynne Clapman ●  
Club Pilates  
Brittany Cohen  
Michael Cruz  
Cuddle Bunny  
Jennifer Edgcomb  
Fifth Generation, Inc.  
Five Iron Golf  
Four Seasons/Ritz Carlton  
GEM Realty Capital, Inc.  
Elizabeth Henley  
Joffrey Ballet  
Lacey Johnson ♦♦  
Kristen Lemoine  
Logan Theatre  
Long Grove Confectionary  
Lyric Opera  
Emily and Jess Martin  
Music Box  
The Escape Game Chicago  
The Urban Canopy –  
Compost Club  
Zanie’s Chicago Comedy  
Club  
Zen Yoga Garage

Matching Gifts

Abbott Laboratories  
Adobe Systems, Inc.  
Amgen  
CBOE Global Markets  
Emergency Road Service,  
Inc.  
HAVI Global  
Henry Crown and Company  
Hewlett Packard Enterprise  
Foundation (HPE)  
James Hardie Building  
Products  
Jones Lang LaSalle  
Incorporated (JLL)  
Morningstar  
Novartis US  
Paramount  
PayPal  
Pfizer, Inc.  
Relativity  
Thermo Fisher  
UnitedHealth Group

Commemorative Gifts

In Memory Of

ARLENE CIERNY  
Cathy Junia ● and  
Andrew Cierny  
SHARLENE GARFIELD  
David Leib and Anne Gendler  
HELEN GRZYCHOWSKI  
Albert Grychowski  
OLGA HARING  
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JURGENS  
Kathryn Johnson  
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Valerie Browne  
MARCELLA AND JOSEPH  
NIZNIK  
Charlotte M. Niznik  
MARY ANN OCZKOWSKI  
Thomas Oczkowski  
JAMES. L. PETERSON  
Peter Jones and  
Marian Percy  
Elizabeth Peterson  
TOMMY PURNELL  
David Bruce ●  
MARNI BETH RABEN  
Craig and Monette Leva/  
Leva Family Foundation  
RICHARD AND RAE RUBINS  
David Leib and Anne Gendler  
EVERT SALGADO DEFLORES  
Javier Flores  
BETTY WAISER  
Nancy Bock ♦♦ and  
Doug Fendon  
Audrey and David Johnson  
Kathleen and Paul Neville  
Donna and Don Williams

In Honor Of

LAURA BANKS ●  
Janet Blachman  
Brenda Fowler ●  
Claire and Thomas Goulding  
Dale and Clinton Krislov  
Carine and Robert McGreevey  
Abigail and Michael Roos  
Marcy Toney  
ALLISON GRACE BERG  
Virginia Jamnicki  
JOANNE BURGESS  
Michael and Elisabeth  
McHugh  
CHARLES CAPE  
William Cape  
WILLIAM CAPE  
Valerie Egem  
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RACHEL CHANG  
Danka Kormosova  
JIMMY CIGS  
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Willard and Anne Fraumann/  
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Linda Hall  
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ERIE’S AMAZING SITE  
MEDICAL DIRECTORS AND  
CLINICAL TEAMS  
Sara ● and Ted Naureckas  
ELIZABETH FELDMAN ●  
Roberta Glick  
Amy Schuman  
Ellen Zemel  
ELIZABETH FELDMAN ● AND  
AVERY HART  
Amy Reichert and  
Sam Fleischacker  
MARY AND PAUL FINNEGAN  
Stephen Hagerty and  
Lisa Altenbernd  
LEE FRANCIS ♦♦  
Paul and Lisa Blumberg  
Margie Schaps  
John and Kathleen Schreiber  
Lolli Zarin  
LEE FRANCIS ♦♦ AND  
ERIE STAFF  
David Meyers and Roberta  
Strickler

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MICHELLE GITTLER  
Antonia J. Contro and  
George Marquisos  
MIRANDA HART ●  
Ari Hart and Becca Linden  
Avery Hart and Nina Black  
MELISSA HILTON ●  
Neil Fisher  
Pascale and Thomas Kichler  
Alison Poorvu Jaffe and  
Daniel Jaffe  
Giannina Riccardi  
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LILY ISAKOFF  
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LORY MISHRA ♦  
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Valerie Browne  
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JAMIE, ELLA AND LILY  
Sara ● and Ted Naureckas  
DAISY PHIRI  
Anonymous  
MILLIE POCSIDIO  
Jung Panambo-Kantoff and  
Howie Kantoff  
RICHARD ROMANOWSKI ▲  
Nancy Boszhardt  
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Bonnie and Michael Balkin  
Susan and Dwight Sipprelle  
THE ARRIVAL OF DR. LAURA  
BANKS’S ● NEPHEW ETHAN  
Carine and Robert McGreevey  
JOELLE WILSON  
Katherine Friedman

● Staff during FY24  
▲ Governing Board  
● Foundation Board  
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■ Multi-year Grant  
● Deceased

Carlos, Dylan and Kimberly





ERIE FAMILY HEALTH CENTERS BOARD MEMBERS AND AFFILIATIONS

Through December 31, 2024

Erie Family Health Centers Board of Directors

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Celeste Castillo <i>Community Volunteer</i>	Richard J. Romanowski <i>Community Volunteer</i>
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Linda Cushman <i>Former Principal Hewitt Associates</i>	Alice Setrini <i>Clinical Teaching Fellow Loyola University of Chicago School of Law</i>
Carolyn Dickens <i>Assistant Dean for Faculty Practice &amp; Community Partnerships; Clinical Assistant Professor College of Nursing University of Illinois at Chicago</i>	Jill Simon Svoboda <i>Community Volunteer</i>
Lisa Dykstra <i>CIO Strategic Advisor CHIME</i>	Katherine Wilson <i>Community Volunteer</i>
	<b>HONORARY BOARD MEMBER</b>
	Michael Cole <i>President Regence BlueCross BlueShield of Oregon and Regence BlueShield</i>

60%  
of Erie's Board of Directors  
are patients  
or parents of patients

Erie Family Health Centers Leadership

EXECUTIVE LEADERSHIP TEAM

Lee Francis, MD, MPH <i>President and CEO</i>
David C. Bruce, CPA <i>Chief Financial and Administrative Officer</i>
Caroline Hoke, MD <i>Chief Clinical Officer</i>
Nicole Kazee, PhD <i>Chief Strategy and Transformation Officer</i>
Amy Valukas, MPH <i>Chief Population Health Officer</i>
Robin Varnado <i>Chief Operating Officer</i>
Melissa Hilton <i>Vice President Development Executive Director Erie Family Health Foundation</i>
Kellie Medious <i>Vice President Operations</i>
Maureen O'Donnell <i>Interim Vice President Human Resources</i>

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Lacey Johnson <i>Co-Chair</i>
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Sylvie Brick
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Lily Proudman
Anna Ramotar
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Jaclyn Sliger
Jared Tickin
Michael Wendt

Friends of Erie Evanston/Skokie Health Center

Missy Fleming <i>Co-Chair</i>
Kathy Tisdahl <i>Co-Chair</i>

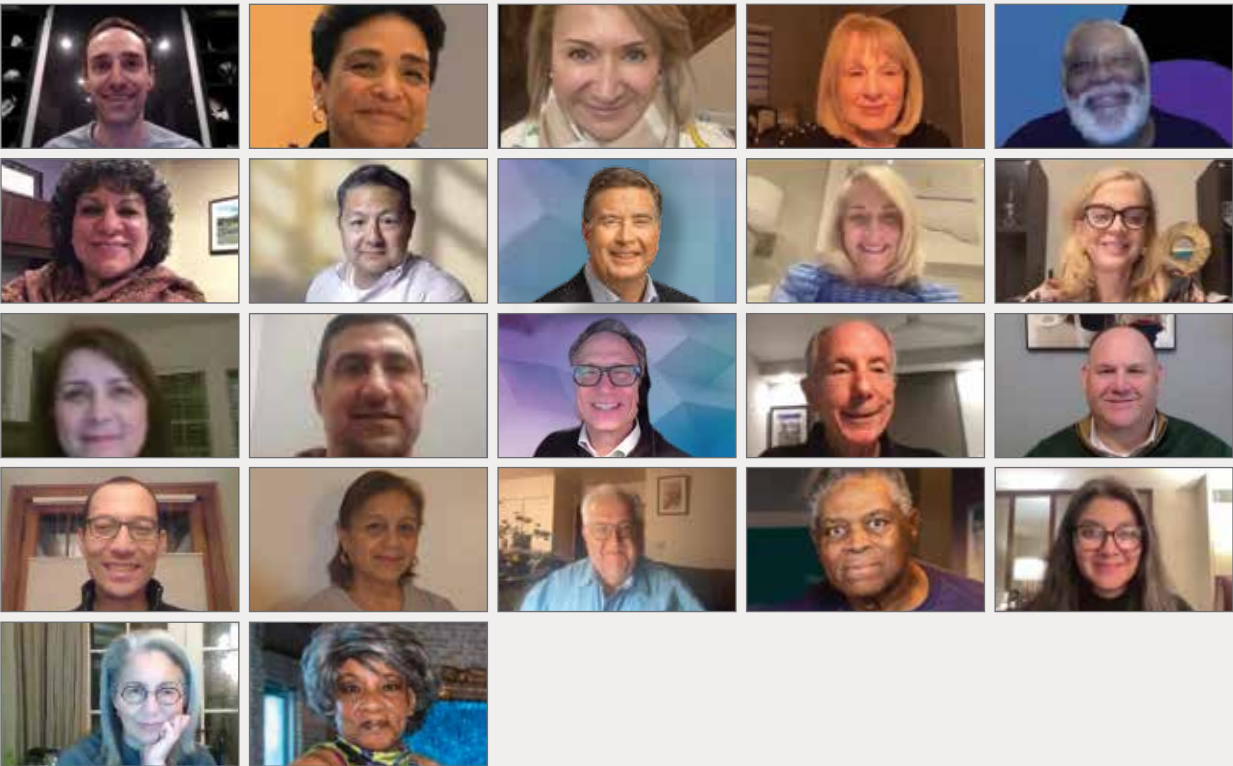
Erie Family Health Foundation Board of Directors

Nancy Bock <i>Chair Former Executive Director HealthReach, Inc.</i>
Betsy Banks <i>Community Volunteer</i>
Amy Blumenthal <i>Managing Partner Gould &amp; Ratner</i>
Gauri Brown <i>Community Volunteer</i>
Linda Cushman <i>Former Principal Hewitt Associates</i>
Elizabeth Feldman, MD <i>Retired Site Medical Director Erie Evanston/Skokie Health Center</i>
Lee Francis, MD, MPH <i>President and CEO Erie Family Health Centers</i>
Hon. Susan Garrett* <i>Civic Leader Former Illinois State Senator</i>
Lory Mishra <i>Sr. Product Marketing Manager Adobe</i>
Feyce Peralta, MD, MS, FASA <i>Obstetric Anesthesiologist Northwestern Medicine</i>
Jeff W. Sherman, MD, FACP <i>Chief Medical Officer Emeritus Horizon Therapeutics Rare Disease Now Amgen</i>

\*Board term ended in 2024.

Erie's Boards of Directors met virtually in 2024.

ERIE FAMILY HEALTH CENTERS BOARD OF DIRECTORS

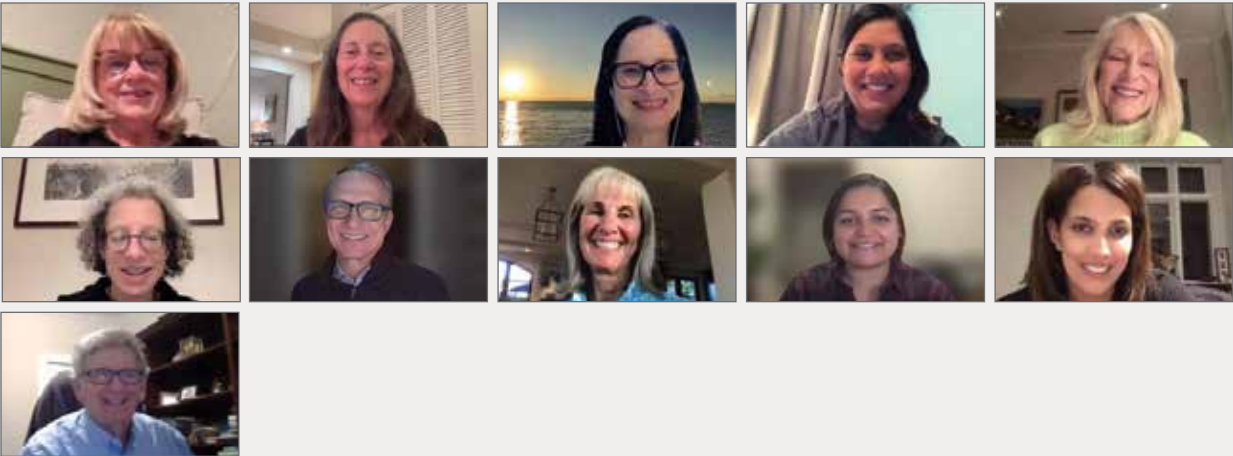


Top row down, left to right:

ERIE FAMILY HEALTH CENTERS BOARD

Matt Aaronson, Rosalie Alicea, Betzy Berganza, Nancy Bock, Michael Boyd  
Celeste Castillo, Ernest Chang, Michael Cole, Linda Cushman, Carolyn Dickens  
Lisa Dykstra, Iman Emamifard, Lee Francis (President and CEO), Bill Kistner, Brian Marsella  
Eric Mayeda, Judy Mendez, Richard Romanowski, Rev. Ed Sarden, Alice Setrini  
Jill Svoboda, Katherine Wilson

ERIE FAMILY HEALTH FOUNDATION BOARD OF DIRECTORS



Top row down, left to right:

ERIE FAMILY HEALTH FOUNDATION BOARD

Nancy Bock, Betsy Banks, Amy Blumenthal, Gauri Brown, Linda Cushman  
Liz Feldman, Lee Francis, Hon. Susan Garrett, Lory Mishra, Feyce Peralta  
Jeff Sherman





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Sama